Instruction 1(b)

Instruction 10.

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity

the parentas of value of state of equily securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |

| 1. Name and Addre<br>Walsh Claudi       | ss of Reporting Perso<br>ia <u>F</u> | n*    | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>TaskUs, Inc.</u> [ TASK ] |                    | ionship of Reporting Perso<br>all applicable)<br>Director                                 | 10% Owner                        |
|---|--------------------------------------|-------|--|--------------------|---|----------------------------------|
| (Last)<br>C/O TASKUS, I<br>1650 INDEPEN | (First) (Middle)                     |       | 3. Date of Earliest Transaction (Month/Day/Year)<br>10/28/2024                     |                    | Officer (give title<br>below)<br>General Cour   | Other (specify<br>below)<br>nsel |
| (Street)<br>NEW<br>BRAUNFELS            | TX                                   | 78132 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                           | 6. Indivi<br>Line) | dual or Joint/Group Filing<br>Form filed by One Repo<br>Form filed by More than<br>Person | rting Person                     |
| (City)                                  | (State)                              | (Zip) |  |                    |   |                                  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any | 3.<br>Transa<br>Code ( |   |        |               |         | 5. Amount of<br>Securities<br>Beneficially                        | 6. Ownership<br>Form: Direct<br>(D) or Indirect | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------------------------|---|--------|---------------|---------|---|---|---|
|                                 |  | (Month/Day/Year)                        | 8)<br>Code             | v | Amount | (A) or<br>(D) | Price   | Owned Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | (I) (Instr. 4)                                  |   |
| Class A Common Stock            | 10/28/2024                                 |   | М                      |   | 16,846 | Α             | (1)     | 60,315  | D   |   |
| Class A Common Stock            | 10/28/2024                                 |   | F <sup>(2)</sup>       |   | 6,011  | D             | \$12.01 | 54,304  | D   |   |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   | (e.g., puts, caus, warrants, options, convertible securities)         |  |   |                              |   |     |        |  |                    |   |  |   |  |  |  |
|---|---|--|---|------------------------------|---|-----|--------|--|--------------------|---|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A) | (D)    | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Restricted<br>Stock<br>Units                        | (1)   | 10/28/2024                                 |   | М                            |   |     | 16,846 | (1)  | (1)                | Class A<br>Common<br>Stock  | 16,846                                 | \$0   | 16,847   | D  |  |

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Class A common stock of the Issuer. The RSUs will be settled in either Class A common stock of the Issuer or cash (or a combination thereof). These RSUs vest annually over four years as follows: 25% on October 28, 2022; 25% on October 28, 2023; 25% on October 28, 2024, and 25% on October 28, 2025.

2. Represents shares withheld in connection with the vesting of restricted stock units to cover tax withholding obligations.

**Remarks:** 

/s/ Scott Andreasen, as Attorney-in-Fact

10/29/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.